Form **990**

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury

2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change REGIONAL OPPORTUNITY INITIATIVES, INC. Name change 47-4832157 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 100 S. COLLEGE AVENUE 240 812-287-8116 6,699,988. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 47404 BLOOMINGTON, IN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: TINA PETERSON for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: **X** 501(c)(3) 501(c) (527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: HTTPS://SWCINDIANA.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 2015 M State of legal domicile: IN ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF THE ORGANIZATION Activities & Governance IS TO SUPPORT REGIONAL DEVELOPMENT OPPORTUNITIES IN THE 11 COUNTIES 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 3 Number of voting members of the governing body (Part VI, line 1a) 3 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 8 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 210,030. 940,041. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 14.865. 195,689. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 1,135,730 224,895. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,139,029. 6,185,343. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 707,907. 781,167. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 215,153. 1,061,392. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,027,902. 3,062,089. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,837,194. -6,892,172. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 9,246,846. 7,266,785 Total assets (Part X, line 16) 98,068. 5,212,025 21 Total liabilities (Part X, line 26) 三年 148,778. 2,054,760 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign TINA PETERSON, Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature KANDY L. WISCHMEIER, 03/16/24 P00118327 KANDY L. WISCHMEIER, CPA self-employed Paid Firm's EIN $35-1\overline{178661}$ Firm's name BLUE & CO., LLC Preparer

IN 47274

Firm's address 813 WEST SECOND STREET

May the IRS discuss this return with the preparer shown above? See instructions

SEYMOUR,

Use Only

No

X Yes

Phone no. 812-522-8416

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE MISSION OF THE ORGANIZATION IS TO SUPPORT REGIONAL DEVELOPMENT	
	OPPORTUNITIES IN THE 11 COUNTIES OF SOUTHWEST CENTRAL INDIANA.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, ar	nd
	revenue, if any, for each program service reported.	
4a)
	THROUGH AN INITIAL GRANT THROUGH LILLY ENDOWMENT INC., THE ORGANIZAT	ION
	IS IMPLEMENTING AN EDUCATION AND WORKFORCE PLAN AND REGIONAL	
	OPPORTUNITY FUND FOR QUALITY-OF-PLACE INVESTMENTS. THEY ARE DEPLOYING	
	PLAN FOCUSED ON CONNECTING EDUCATION TO INDUSTRY AND CREATING A LOCAL	<u> </u>
	WORKFORCE THAT IS PREPARED FOR THE DEMANDS OF EMPLOYERS.	
	AS PART OF THIS EFFORT, ROI IS CONDUCTING A COMPREHENSIVE AND ONGOING	
	OCCUPATIONAL NEEDS ASSESSMENT WITHIN THE REGION, INITIALLY FOCUSED OF	
	LIFE SCIENCES, ADVANCED MANUFACTURING AND NATIONAL SECURITY AND DEFE	
	SECTORS. THE RESULTS OF THE OCCUPATIONAL NEEDS ASSESSMENT HELPS INFO	
	A WIDE RANGE OF INITIATIVES AND STRATEGIES THAT ARE DEPLOYED ACROSS '	PHE
	11 COUNTY REGION.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$)
	Other and the Control of Control	
4d		
4-	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 7,685,476.	
<u>4e</u>	Total program service expenses /, 685, 4/6.	90 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	Government on the transposition (1) in the transposition of the transpos			L

Pa	rt IV Checklist of Required Schedules (continued)		Yes	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20				
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а		202		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		X
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			₹.
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			3,7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	L
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2022) REGIONAL OPPORTUNITY INITIATIVES, INC. 47-4832157 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	·		V	NI.
20	Enter the number of employees reported an Earm W.2. Transmittel of Wags and Tay Statements		Yes	No
Zd	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	"		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the energying organization make any tayable distributions under coetion 40662	9a		
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
С	Enter the amount of reserves on hand			37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
16	If "Yes," see the instructions and file Form 4720, Schedule N.	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
"	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
			1	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1	7					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	5					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2	X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?						
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only)	availa	ble			
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website X Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finan	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	THE ORGANIZATION - 812-287-8116						
	100 S. COLLEGE AVENUE, 240, BLOOMINGTON, IN 47404						

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box	not c	Posi heck i ss per id a di	ition	than o	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) TINA PETERSON	10.00			3,7					160 004	F 220
DIRECTOR	40.00			Х				0.	168,804.	5,238.
(2) BILL KAISER	2.00	. ,							0	0
(3) BRENDA REETZ	2.00	Х						0.	0.	0.
DIRECTOR	2.00	Х						0.	0.	0.
(4) BRYANT NIEHOFF	2.00									
DIRECTOR		Х						0.	0.	0.
(5) CHUCK JOHNSON	2.00									
DIRECTOR		Х						0.	0.	0.
(6) DAVID JOHNSON	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(7) JEFF QUYLE	2.00									
DIRECTOR		Х						0.	0.	0.
(8) JENNA DIX	2.00									
DIRECTOR		Х						0.	0.	0.
(9) JENNIFER VAUGHAN	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(10) JIM ALLEN	2.00									
DIRECTOR		Х						0.	0.	0.
(11) MARK DODDS	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) MORIAH SOWDERS	2.00	1								_
DIRECTOR		Х						0.	0.	0.
(13) PAM LOUGHMILLER	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(14) ROB MORRIS	2.00	ļ								•
DIRECTOR	0 00	Х						0.	0.	0.
(15) DANIEL PETERSON	2.00	.,							_	0
DIRECTOR	2 00	Х						0.	0.	0.
(16) DOUG KELLAMS	2.00	3,7		7.					_	^
CHAIR & TREASURER	2 00	Х		Х		_		0.	0.	0.
(17) MATT WEINZAPFEL VICE CHAIR	2.00	Х		~				0.	0.	0.
VICE CHAIR	<u> </u>	Λ		X			<u> </u>	1 0.	U •	990 (2022)

232007 12-13-22 Form **990** (2022)

		OPPORTU	ΝI	TY	I	ΝI	ΤI	ľΑ	TIVES, INC.	47-4	8321	L57	Pa	age 8
Par	t VII Section A. Officers, Directors, Trust		loy	ees,			ghes	t C		s (continued)				
	(A)	(B)			Posi				(D)	(E)			(F)	
	Name and title	Average hours per		not c	heck i	more	than o		Reportable	Reportable			timate	
		week					s both r/trus		compensation from	compensation from related			nount (other	OI .
		(list any	ctor						the	organization			pensa	tion
		hours for	or dire	۰			ted		organization	(W-2/1099-MI	- 1	fr	om the	Э
		related organizations	ıstee (truste		eo	beusa		(W-2/1099-MISC/	1099-NEC)	!	_	anizati	
		below	ual tru	tional		ploye	st com	_	1099-NEC)				d relate anizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	a nzaci	5110
											\rightarrow			
											\longrightarrow			
										1.50				
	Subtotal								0.	168,8	04.		5,23	<u> </u>
	Total from continuation sheets to Part VII Total (add lines 1b and 1c)								0.	168,8	-	1	5,23	
2	Total number of individuals (including but no												<i>5 2</i> .	
	compensation from the organization													0
											г		Yes	No
3	Did the organization list any former officer,	•	-	•		•		_	•	•				Х
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su											3		
•	and related organizations greater than \$150											4	х	
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." comp	plete Schedule	J f	or su	ıch r	oers	on .					5		X
	tion B. Independent Contractors									1.00.000 /				
1	Complete this table for your five highest cor the organization. Report compensation for t										oensati	ion tro	om	
	(A)	no odionadi ye	oui c	, i i dii	19 W	1011	J1 VVI		(B)	cur.		(C	;)	
	Name and business	address	N	INC	3				Description of s	ervices	Co		nsation	า
								\dashv						
											<u> </u>			
											<u> </u>			
2	Total number of independent contractors (in	ncluding but no	ot lin	nited	d to t	thos	se lis	ted	above) who received me	ore than				
	\$100,000 of compensation from the organiz	ation				C)						000	
												Form	990 (2	2022)

Form 990 (2022) REGIONA
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
SΩ	1 2	a Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts		o Membership dues 1b					
ي ق		Fundraising events 1c					
fts, r A	ì	d Related organizations 1d					
ig ig	`	Government grants (contributions)	763,836.				
Sin	`	All other contributions, gifts, grants, and	,,,,,,,,,				
utic le ri	'		176,205.				
ë		similar amounts not included above 1f	170,203.				
no Dd	,	Noncash contributions included in lines 1a-1f		940,041.			
Oa		Total. Add lines 1a-1f	Business Code	340,041.			
	_		Business Code				
<u>:</u>	2 8						
Program Service Revenue	ŀ)					
n S	•						
ran 3ev	(<u> </u>					
og F		•					
٩		All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		193,104.			193,104.
	4	Income from investment of tax-exempt bond po	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 5,566,843.					
		Less: cost or other basis					
<u>o</u>		and sales expenses 7b 5,564,258.					
ther Revenue		Gain or (loss) 7c 2,585.					
ě	ì	d Net gain or (loss)		2,585.			2,585.
౼		a Gross income from fundraising events (not					,
Oth	0 .	including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		a Gross income from gaming activities. See					
	9 8						
		Part IV, line 19 9a Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 8	a Gross sales of inventory, less returns					
	_	and allowances 10a					
		Less: cost of goods sold 10b					
\dashv		Net income or (loss) from sales of inventory					
<u>s</u>			Business Code				
e e	11 a	ı					
Miscellaneous Revenue	ŀ	·					
cel ev	(
Ais	(d All other revenue					
	•	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,135,730.	0.	0.	195,689.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 6,185,343. 6,185,343. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 687,356. 439,908. 213,080. 34,368. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,420. 30,989. 48,419. 15,010. Other employee benefits 9 45,392. 29,051. 14,072. 2,269. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 7,662. 7,662. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 664,703. 33,235. 631,468. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 21,525. 15,245. 5,453. 827. Office expenses 13 Information technology 14 15 Royalties 31,577. 19,578. 10,420. 1,579. 16 Occupancy 17,761. 16,873. 888 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 46,746. 46,746. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,491. 2,491. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 265,097. 265,097. PROGRAM EXPENSES DUES AND SUBSCRIPTIONS 1,532. 1,532. 1,429. 286. 1,143. **MISCELLANEOUS** 869. 869. d ADMIN FEES e All other expenses 8,027,902. 7,685,476. 300,075. 42,351. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

	Charle if Cahadula O contains a reconomic or no		Line in this Dest V			
	Check if Schedule O contains a response or no	te to an	r line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing				1	
2		1,729,112.	2	0		
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net				4	
5	Loans and other receivables from any current of	r former	officer, director,			
	trustee, key employee, creator or founder, subs					
	controlled entity or family member of any of the		5			
6	Loans and other receivables from other disqual	sons (as defined				
					6	
7					7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			1,642.	9	1,642
10a			22 225			
	basis. Complete Part VI of Schedule D		29,205.			
b				5,053.		4,002 7,261,141
11				7,511,039.		7,261,141
12						
13		Г				
14						
15	Other assets. See Part IV, line 11			0.046.046		- 066 F0F
						7,266,785
					53,505	
		0.		4,672,111		
				11 562		200 220
				44,563.	21	309,220
22						
	. ,					
			Г		24	
25	, ,	•				
		-	·	0	0.5	177,189
06						5,212,025
26				90,000.	26	5,212,025
		eck liel	· 🗀			
27					27	
20						
		300, one				
29		1	0.	29	0	
						0
						2,054,760
32				9,148,778.	32	2,054,760
~_	Total not doodto of fund balances		·····	9,246,846.	33	7,266,785
	2 3 4 5 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	 Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current of trustee, key employee, creator or founder, subscontrolled entity or family member of any of the Loans and other receivables from other disqual under section 4958(f)(1)), and persons describe Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line Investments - program-related. See Part IV, line Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal trustee) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Loans and other payables to any current or form trustee, key employee, creator or founder, subscontrolled entity or family member of any of the Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, payarties, and other liabilities not included on line of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chand complete lines 27, 28, 32, and 33. Net assets with donor restrictions Organizations that do not follow FASB ASC 958, chand complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or early and complete lines 29 through 33. Retained earnings, endowment, accumulated in 	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former trustee, key employee, creator or founder, substantial controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal described in section 4958(f)(1)), and persons described in section 4958(f)(1)), and persons described in section 4058(f)(1)), and persons described in section 4058(f)(1), and persons	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 29,205. b Less: accumulated depreciation 10b 25,203. 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 17 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 28 Capital stock or trust principal, or current funds 30 Paick-in or capital surplus, or land, buildi	Cash - non-interest-bearing 2 Savings and temporary cash investments 1,729,112.	Cash - non-interest-bearing 1

Form **990** (2022)

Form 990 (2022)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public

Inspection

Employer identification number

REGIONAL OPPORTUNITY INITIATIVES 47-4832157 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) COMMUNITY FOUNDATION OF BLOOM 35-1811149 337,000 X

0.

000

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
	Public support percentage from 2021					15	%
16a	33 1/3 % support test - 2022. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the	-			line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	•					
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact				*	VI how the organiz	zation
	meets the facts-and-circumstances te	-	•		-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		-		•		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		
						Schodulo A	(Form 990) 2022

232022 12-09-22

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	N.
	Yes	NO
1	Х	
•	21	
2		Х
3a		_X_
3b		
Зс		
		37
4a		X
AL		
4b		
4c		
70		
5a		Х
5b		
5c		
6		X
		77
7		X
		X
8		
9a		Х
Ja		
9b		Х
5.5		
9с		Х
10a		Х
10b		
ıle A (Forn	n 990)	2022

Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

За

4 5

6

Schedule A (Form 990) 2022

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2022

h Applied to 2022 distributable amount

4 Distributions for 2022 from Section D,

Part VI. See instructions.

a Applied to underdistributions of prior yearsb Applied to 2022 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions.
 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2023. Add lines 3j

line 7:

and 4c.

8 Breakdown of line 7:

a Excess from 2018

b Excess from 2019

c Excess from 2020

d Excess from 2021

e Excess from 2022

i Carryover from 2017 not applied (see instructions)j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

Name of the organization

Employer identification number

47-4832157

REGIONAL OPPORTUNITY INITIATIVES Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

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that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

REGIONAL OPPORTUNITY INITIATIVES, INC.

47-4832157

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 763,836.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$13,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 14,905.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization Employer identification number

REGIONAL OPPORTUNITY INITIATIVES, INC.

47-4832157

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			Schedule R (Form 990) (2022)

Schedule B (Form 990) (2022) Page 4 Name of organization **Employer identification number** REGIONAL OPPORTUNITY INITIATIVES, 47-4832157 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

REGIONAL OPPORTUNITY INITIATIVES, INC.

Employer identification number 47-4832157

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

232051 09-01-22

Schedule D (Form 990) 2022

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Schedule D (Form 990) 2022

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

6,250.

Part VII	Investments -	Other Securities.

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		

Part IX Other Assets.

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

(9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) BANK OVERDRAFT	177,189.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	177,189.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

	TY INITIATIVES, INC.	47-4832157 Page 4
Part XI Reconciliation of Revenue per Audited Finance Complete if the organization answered "Yes" on Form 990, F		per Return.
1 Total revenue, gains, and other support per audited financial statem		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part	I. line 12.)	5
Part XII Reconciliation of Expenses per Audited Finan	cial Statements With Expense	s per Return.
Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.	
Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Par		
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	and 4; Part IV, lines 1b and 2b; Part	V, line 4; Part X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to $\boldsymbol{\rho}$	provide any additional information.	
PART IV, LINE 2B:		
CUSTODIAL FUNDS REPRESENT FUNDS PLACE	D ON DEPOSIT WITH RE	GIONAL
OPPORTUNITIES INITIATIVES, INC. BY UP	LANDS SCIENCE AND TE	CHNOLOGY
FOUNDATION FUND.		
PART X, LINE 2:		
THE ORGANIZATION IS A NOT-FOR-PROFIT	CODDODATION AC DECC	TDED IN CECUTON
501(C)(3) OF THE INTERNAL REVENUE COD	E AND IS EXEMPT FROM	I FEDERAL TAXES ON
RELATED INCOME PURSUANT TO SECTION 50	1(A) OF THE CODE.	
ACCOUNTING PRINCIPLES GENERALLY ACCEP	TED IN THE UNITED ST	ATES OF AMERICA
REQUIRE MANAGEMENT TO EVALUATE TAX PO	SITIONS TAKEN BY THE	FOUNDATION AND
232054 09-01-22		Schedule D (Form 990) 202

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations. Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

REGIONAL OPPORTUNITY INITIATIVES, INC.

Employer identification number

47-4832157 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 1 X No criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) MONROE COUNTY COMMUNITY SCHOOL TO FURTHER THE EXEMPT PURPOSE OF THE CORPORATION - 315 EAST NORTH DRIVE 35-1145734 GOVERNMENTAL 0 ORGANTZATTON - BLOOMINGTON, IN 47401 577,969. DEAX PPC TO FURTHER THE EXEMPT 407 FERNCLIFF DRIVE PURPOSE OF THE ORGANIZATION SIGNAL MOUNTAIN, TN 37377 501(C)3 420,000 0. TO FURTHER THE EXEMPT BARR-REEVE COMMUNITY SCHOOLS PURPOSE OF THE P.O. BOX 97 35-1098309 GOVERNMENTAL MONTGOMERY, IN 47558 400,000 0 ORGANIZATION CRAWFORD COUNTY COMMUNITY SCHOOL CORPORATION - 5805 EAST TO FURTHER THE EXEMPT ADMINISTRATION ROAD - MARENGO IN PURPOSE OF THE 35-1159693 GOVERNMENTAL ORGANIZATION 47140 400 000 0. TO FURTHER THE EXEMPT EAST WASHINGTON SCHOOL CORPORATION PURPOSE OF THE 1050 N. EASTERN SCHOOL ROAD 35-1079441 GOVERNMENTAL ORGANIZATION PEKIN, IN 47165 400 000 0. NORTHEAST DUBOTS COUNTY SCHOOL TO FURTHER THE EXEMPT CORPORATION - 5379 E MAIN ST BOX PURPOSE OF THE 158 - DUBOIS, IN 47527 57-1180763 GOVERNMENTAL 356 955. 0 ORGANIZATION 42. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2022

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FOUNDATION OF							
BLOOMINGTON AND MONROE COUNTY -							TO FURTHER THE EXEMPT
100 SOUTH COLLEGE AVENUE, STE. 240							PURPOSE OF THE
- BLOOMINGTON, IN 47404	35-1811149	501(C)3	337,000.	0.			ORGANIZATION
CITY OF BEDFORD							TO FURTHER THE EXEMPT
1102 16TH STREET							PURPOSE OF THE
BEDFORD, IN 47421	35-6000948	GOVERNMENTAL	333,294.	0.			ORGANIZATION
INDIANA UNIVERSITY BLOOMINGTON							TO FURTHER THE EXEMPT
509 E 3RD STREET							PURPOSE OF THE
BLOOMINGTON, IN 47401	35-6001673	501(C)3	205,000.	0.			ORGANIZATION
DAVIESS COUNTY ECONOMIC							
DEVELOPMENT CORPORATION - 201 E							TO FURTHER THE EXEMPT
MAIN STREET, SUITE 202 -							PURPOSE OF THE
WASHINGTON, IN 47501	35-2219605	501(C)3	200,000.	0.			ORGANIZATION
I THEON GEOGREON GOVERN GODDONATION							TO EUDMUED MUE EVENDO
LINTON-STOCKTON SCHOOL CORPORATION							TO FURTHER THE EXEMPT
109 I STREET NE	25 6005200	a	100 505				PURPOSE OF THE
LINTON, IN 47441	35-6005399	GOVERNMENTAL	192,707.	0.			ORGANIZATION
LOCHMUELLER GROUP							TO FURTHER THE EXEMPT
6200 VOGEL ROAD							PURPOSE OF THE
EVANSVILLE, IN 47715		501(C)3	178,934.	0.			ORGANIZATION
NODELL LINEDINGE GOINGENTEN GOVIOLIG							
NORTH LAWRENCE COMMUNITY SCHOOLS							TO FURTHER THE EXEMPT
P.O. BOX 729			1== 000				PURPOSE OF THE
BEDFORD, IN 47421		GOVERNMENTAL	175,000.	0.			ORGANIZATION
BLOOMFIELD SCHOOL DISTRICT							TO FURTHER THE EXEMPT
501 W. SPRING ST.							PURPOSE OF THE
BLOOMFIELD, IN 47424	35-6002181	GOVERNMENTAL	162,425.	0.			ORGANIZATION
MITCHELL COMMUNITY SCHOOLS							TO FURTHER THE EXEMPT
441 NORTH 8TH STREET							PURPOSE OF THE
MITCHELL, IN 47446	35-1118172	GOVERNMENTAL	161,410.	0.			ORGANIZATION

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (SCHE	edule i (Form 990), Pa	T II.)	I
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPENCER-OWEN COMMUNITY SCHOOLS							TO FURTHER THE EXEMPT
205 EAST HILLSIDE							PURPOSE OF THE
SPENCER, IN 47460	35-1099629	GOVERNMENTAL	141,043.	0.			ORGANIZATION
RICHLAND BEAN BLOSSOM COMMUNITY			,				
SCHOOL CORPORATION - 600 SOUTH							TO FURTHER THE EXEMPT
EDGEWOOD DRIVE - ELLETTSVILLE, IN							PURPOSE OF THE
47429	35-1088650	GOVERNMENTAL	108,738.	0.			ORGANIZATION
RADIUS INDIANA							TO FURTHER THE EXEMPT
1504 I STREET							PURPOSE OF THE
BEDFORD, IN 47421	26-4446362	501(C)3	100,000.	0.			ORGANIZATION
IVY TECH COMMUNITY COLLEGE							TO FURTHER THE EXEMPT
200 DANIELS WAY							PURPOSE OF THE
BLOOMINGTON, IN 47404	35-1180631	501(C)3	100,000.	0.			ORGANIZATION
CITY OF SALEM							TO FURTHER THE EXEMPT
201 EAST MARKET STREET							PURPOSE OF THE
SALEM, IN 47167		GOVERNMENTAL	100,000.	0.			ORGANIZATION
OWEN COUNTY COMMUNITY FOUNDATION							TO FURTHER THE EXEMPT
P.O. BOX 503							PURPOSE OF THE
SPENCER, IN 47460	35-1934464	501(C)3	99,025.	0.			ORGANIZATION
WASHINGTON COUNTY COMMUNITY							TO FURTHER THE EXEMPT
FOUNDATION - P.O. BOX 50 - SALEM							PURPOSE OF THE
IN 47167	35-1883377	501(C)3	98,236.	0.			ORGANIZATION
	33 1003377		30,230.				51.51M11 M111 1 O11
WHITE RIVER VALLEY SCHOOL DISTRICT							TO FURTHER THE EXEMPT
P.O. BOX 1470							PURPOSE OF THE
SWITZ CITY, IN 47465	35-1724959	GOVERNMENTAL	67,471.	0.			ORGANIZATION
TMDTANA INTUEDETTO OFFICE OF							TO FURTHER THE EXEMPT
INDIANA UNIVERSITY - OFFICE OF RESEARCH ADMINISTRATION - PO BOX							PURPOSE OF THE
78000 - DETROIT, MI 48278		501(C)3	60,000.	0.			ORGANIZATION
70000 DEIROII, MI 40270		Por(C/3	00,000.	U .		1	PROMITATION

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.) T	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOOGOOTEE COMMUNITY SCHOOL							TO FURTHER THE EXEMPT
CORPORATION - P.O. BOX 282 -							PURPOSE OF THE
LOOGOOTEE, IN 47553	35-1114047	GOVERNMENTAL	54,881.	0.			ORGANIZATION
DUBOIS COUNTY COMMUNITY FOUNDATION							TO FURTHER THE EXEMPT
600 MCCRILLUS ST							PURPOSE OF THE
JASPER, IN 47546	35-1990305	501(C)3	53,500.	0.			ORGANIZATION
LAWRENCE COUNTY COMMUNITY							TO FURTHER THE EXEMPT
FOUNDATION, INC 3315 5TH STREET							PURPOSE OF THE
BEDFORD, IN 47421		501(C)3	53,500.	0.			ORGANIZATION
DRANGE COUNTY COMMUNITY							
FOUNDATION, INC 1705 NORTH							TO FURTHER THE EXEMPT
SANDY HOOK ROAD, STE. 2 - PAOLI,							PURPOSE OF THE
IN 47454	35-2117084	501(C)3	53,500.	0.			ORGANIZATION
MARTIN COUNTY COMMUNITY FOUNDATION							TO FURTHER THE EXEMPT
2668 US HIGHWAY 50							PURPOSE OF THE
LOOGOOTEE, IN 47553		501(C)3	53,500.	0.			ORGANIZATION
GREENE COUNTY FOUNDATION							TO FURTHER THE EXEMPT
4513 WEST STATE HIGHWAY 54							PURPOSE OF THE
BLOOMFIELD, IN 47424	35-1815060	501(C)3	53,500.	0.			ORGANIZATION
DAVIESS COUNTY COMMUNITY							TO FURTHER THE EXEMPT
FOUNDATION - 320 E MAIN STREET -							PURPOSE OF THE
WASHINGTON, IN 47501		501(C)3	53,500.	0.			ORGANIZATION
							L
COMMUNITY FOUNDATION OF CRAWFORD							TO FURTHER THE EXEMPT
COUNTY - 4030 EAST GOODMAN RIDGE							PURPOSE OF THE
ROAD, BOX D - MARENGO, IN 47140	20-0834944	501(C)3	53,500.	0.			ORGANIZATION
BROWN COUNTY COMMUNITY FOUNDATION							TO FURTHER THE EXEMPT
209 N VAN BUREN ST							PURPOSE OF THE
NASHVILLE, IN 47448	35-1960379	501(C)3	53,500.	0.			ORGANIZATION

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RAWFORD COUNTY ECONOMIC							
EVELOPMENT CORPORATION - 6225							TO FURTHER THE EXEMPT
AST INDUSTRIAL LANE, SUITE B -				_			PURPOSE OF THE
EAVENWORTH, IN 47137	82-4077308	501(C)3	50,000.	0.			ORGANIZATION
OWEN COUNTY CHAMBER OF COMMERCE &							TO FURTHER THE EXEMPT
CONOMIC DEVELOPMENT CORP - 119 S.							PURPOSE OF THE
AIN ST SPENCER, IN 47460	31-1183771	501(C)3	50,000.	0.			ORGANIZATION
DG SCHUTTE WILSCAM BIRGE, INC.							
BA RDG PLANNING & DESIGN - 900							TO FURTHER THE EXEMPT
FARNAM ON THE MALL, SUITE 100 -							PURPOSE OF THE
OMAHA, NE 68102	42-1338016	501(C)3	31,500.	0.			ORGANIZATION
SHOALS COMMUNITY SCHOOL							TO FURTHER THE EXEMPT
ORPORATION - 11741 IRONTON ROAD -							PURPOSE OF THE
SHOALS, IN 47581	35_6002832	GOVERNMENTAL	28,000.	0.			ORGANIZATION
DIOALS, IN 47301	33-0002032	GOVERNMENTAL	28,000.	0.			ORGANIZATION
ORLEANS COMMUNITY SCHOOLS							TO FURTHER THE EXEMPT
L73 W MARLEY STREET							PURPOSE OF THE
DRLEANS, IN 47452	35-1097862	GOVERNMENTAL	28,000.	0.			ORGANIZATION
DUDDING INTUING GLOVE AGGOVERN							
PURDUE UNIVERSITY-ACCOUNTS							TO FURTHER THE EXEMPT
RECEIVABLE - 23510 NETWORK PLACE -		F01/G)3	22 247				PURPOSE OF THE
HICAGO, IL 60673 HE UNIVERSITY FINANCING		501(C)3	22,247.	0.			ORGANIZATION
OUNDATION, INC - 1800 PARKWAY							TO FURTHER THE EXEMPT
LACE, SUITE 230 - MARIETTA, GA							PURPOSE OF THE
90067		501(C)3	16,239.	0.			ORGANIZATION
		301(0/3	10,233.	•••			ONOMIZMITON
EXTECH ORG INC							TO FURTHER THE EXEMPT
15 N ALABAMA STREET, SUITE 300							PURPOSE OF THE
ENDIANAPOLIS, IN 46204		501(C)3	13,000.	0.			ORGANIZATION
BLOOMINGTON PARKS & RECREATION							TO FURTHER THE EXEMPT
PO BOX 848							PURPOSE OF THE
BLOOMINGTON, IN 47402	35-6000954	GOVERNMENTAL	9,036.	0.			ORGANIZATION

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
Supplemental Information. Provide the information.	tion required in Part I, line	e 2; Part III, columi	n (b); and any other ad	ditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

ZUZZ

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

REGIONAL OPPORTUNITY INITIATIVES, INC.

Employer identification number 47-4832157

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of V	V-2 and/or 1099-MISe compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) TINA PETERSON	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR	(ii)	168,804.	0.	0.	0.	5,238.	174,042.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

REGIONAL OPPORTUNITY INITIATIVES, INC.

Employer identification number 47-4832157

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OF SOUTHWEST CENTRAL INDIANA. FORM 990, PART VI, SECTION A, LINE 2: TINA PETERSON AND DAN PETERSON FAMILY RELATIONSHIP FORM 990, PART VI, SECTION B, LINE 11B: COMPLETE COPY OF THE FORM 990 IS PROVIDED TO THE ENTIRE BOARD FOR THEIR REVIEW AND APPROVAL PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION MAINTAINS A CONFLICT OF INTEREST POLICY. ALL CANDIDATES FOR MEMBERSHIP ON A BOARD OR COMMITTEE ARE ADVISED OF THIS POLICY PRIOR TO ASSUMING THEIR RESPONSIBILITIES AS MEMBERS. THIS POLICY IS DISTRIBUTED PERIODICALLY TO BOARDS, COMMITTEES, AND OTHER VOLUNTEERS, AND PROVIDED TO STAFF WHEN HIRED. IT COVERS EACH MEMBER OF THE BOARD OF DIRECTORS AND ITS COMMITTEES, INCLUDING COMMUNITY ADVISORS. EACH MEMBER WILL COMPLETE THE CONFLICT OF INTEREST DECLARATION FORM, ANNUALLY DISCLOSING THEIR INVOLVEMENTS WITH OTHER ORGANIZATIONS, WITH VENDORS, OR WITH ANY OTHER ASSOCIATIONS THAT MIGHT PRODUCE A CONFLICT. THE DECLARATION FORM WILL INDICATE AN INDIVIDUAL'S AGREEMENT TO ABIDE BY THIS POLICY TO THE BEST OF HIS OR HER ABILITY.

WHEN SUCH CONFLICTS (OR THE APPEARANCE OF CONFLICTS) ARISE, MEMBERS OF THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Name of the organization
REGIONAL OPPORTUNITY INITIATIVES, INC.

REGIONAL OPPORTUNITY INITIATIVES, INC.

BOARD AND ITS COMMITTEES DISCLOSE SUCH POTENTIAL CONFLICTS AND THEN TAKE

APPROPRIATE ACTION. SUCH CONFLICTS ARE REVIEWED AT THE BOARD LEVEL SINCE

THAT IS THE LEVEL AT WHICH CONFLICTS ARE CONSIDERED AND REPORTED.

PERSONS WITH CONFLICTS OF INTEREST

1.) DO NOT PARTICIPATE IN RELATED DECISIONS AND ALONG WITH THEIR IMMEDIATE

FAMILIES ARE NOT ELIGIBLE FOR PERSONAL ASSISTANCE FROM FOUNDATION

SCHOLARSHIP, GRANT OR LOAN PROGRAMS.

2.) ARE NOT ELIGIBLE FOR ASSISTANCE FROM ANY FOUNDATION FUND.

3.) ADVISORY MEMBERS OF AWARDING COMMITTEES ARE NOT ELIGIBLE FOR ASSISTANCE

- 3.) ADVISORY MEMBERS OF AWARDING COMMITTEES ARE NOT ELIGIBLE FOR ASSISTANCE FROM THE SCHOLARSHIP, GRANT OR LOAN PROGRAM(S) WHICH INVOLVE THEM IN THE EVALUATION OF THE APPLICATION OR IN THE AWARDS SELECTION PROCESS.
- 4.) PERSONS COVERED BY THE POLICY MAY RECEIVE RECOGNITION. RECOGNITION

 WILL BE ACCOMPANIED BY A PUBLIC DISCLAIMER STATING THAT THE NO MONETARY

 AWARD IS GRANTED.

FORM 990, PART VI, SECTION B, LINE 15A:

AS AUTHORIZED BY THE BOARD OF DIRECTORS, THE EXECUTIVE COMMITTEE CONDUCTS

THE ANNUAL EVALUATION OF THE CEO, AS WELL AS SETTING THE SALARY POOL, AND

DETERMINES ANY COMPENSATION INCREASES. THIS GROUP HAS PERIODICALLY BEEN

PROVIDED COMPARABILITY DATA (INCLUDING, BUT NOT LIMITED TO, DATA ON

COMMUNITY FOUNDATIONS FROM THE COUNCIL ON FOUNDATIONS' SALARY AND BENEFITS

SURVEY). THE BOARD CHAIR INSTRUCTS THE FOUNDATION'S ACCOUNTANT ON ANY

COMPENSATION INCREASES OR BONUSES ON BEHALF OF SAID COMMITTEE, AND SUCH

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** REGIONAL OPPORTUNITY INITIATIVES, INC. 47-4832157 ACTION IS DOCUMENTED IN PERSONNEL FILES. FOR OTHER EMPLOYEES, THE CEO CONDUCTS PERIODIC REVIEWS OF ALL OTHER STAFF POSITIONS AND CONSIDERS COMPENSATION INCREASES ANNUALLY. COMPARABLE DATA IS CONSULTED (INCLUDING, BUT NOT LIMITED TO, DATA ON COMMUNITY FOUNDATIONS FROM THE COUNCIL ON FOUNDATIONS' SALARY AND BENEFITS SURVEY) AND DECISIONS ARE DOCUMENTED FOR IMPLEMENTATION BY THE ACCOUNTANT AS WELL AS RECORDED IN PERSONNEL FILES. FORM 990, PART VI, SECTION C, LINE 19: TAX RETURNS, ORGANIZATIONAL DOCUMENTS, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST FROM THE OFFICE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: SFAS 136 ADJUSTMENT -264,657. FORM 990, PART XII, LINE 2C THE PROCEDURES THE AUDIT COMMITTEE TAKES ANNUALLY DID NOT CHANGE IN THE CURRENT YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

REGIONAL OPPO	<u>)RTUNITY INITIATIV.</u>	ES, INC.				47-48321	_5 /	
Part I Identification of Disregarded Entities. Comp	lete if the organization answered "Y	Yes" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-year		ets Direct controlling entity		9
Part II Identification of Related Tax-Exempt Organi organizations during the tax year.	zations. Complete if the organizat	ion answered "Yes" on Form 990	0, Part IV, line 34, I	because it had one	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Dire	(f) ct controlling entity	cont	g) 512(b)(13) rolled tity?
COMMUNITY FOUNDATION OF BLOOMINGTON AND MONROE COUNTY, INC 35-1811149, 101 W KIRKWOOD, BLOOMINGTON, IN 47404	COMMUNITY FOUNDATION	INDIANA	501 (C)(3)	LINE 7			103	X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)													
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total Share	Share of total	Share of total	Share of total	Share of	Disproportionate		Disproportionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership													
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0													
	1																							
	1																							
	1																							
	1																							
	1																							
	1																							
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		l .					l																	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entage Section 512(b) control entite	
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		_X_			
					1b	Х				
					1c		X			
					1d		X			
					1e		X			
f	Dividends from related organization(s)				1f		X			
g	g Sale of assets to related organization(s)				1g		_X_			
h	Purchase of assets from related organization(s)				1h		_X_			
i	Exchange of assets with related organization(s)				1i		_X_			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		<u>X</u>			
					1k		_X_			
- 1	Performance of services or membership or fundraising solicitations for related organization(s))			11		_X_			
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		_X_			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X			
0	Sharing of paid employees with related organization(s)	t, or capital contribution to related organization(s) t, or capital contribution from related organization(s) loan guarantees to or for related organization(s) loan guarantees by related organization(s) s from related organization(s) sets to related organization(s) sets to related organization(s) sets to related organization(s) of assets from related organization(s) facilities, equipment, or other assets to related organization(s) facilities, equipment, or other assets from related organization(s) for of services or membership or fundraising solicitations for related organization(s) for facilities, equipment, mailing lists, or other assets with related organization(s) for paid employees with related organization(s) for paid employees with related organization(s) for expenses fement paid to related organization(s) for expenses fement paid by related organization(s) for expenses fer of cash or property to related organization(s)								
р	Reimbursement paid to related organization(s) for expenses				1p		_X_			
					1q		_X_			
r	Other transfer of cash or property to related organization(s)				1r		_X_			
					1s		_X_			
	(a) (I	(b)	(c)	(d)						
	Name of related organization Transa	saction			olved					
	type	e (a-s)								
1)										
2)										
3)										
4)										
5)										
6)										
3216	63 09-14-22			Schedule F	(Forn	n 990)	2022			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Schedule F	R (Form 990) 2022	REGIONAL	OPPORTUNITY	INITIATIVES,	INC.	47-4832157	Page 5
Part VII	R (Form 990) 2022 Supplemental Info	rmation					
	Provide additional infor		to questions on Schedi	ule R. See instructions.			
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